

New York State Department of Civil Service

THE STATE OFFICE BUILDING CAMPUS • ALBANY, NEW YORK 12239

Commission

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AUGUST 1978

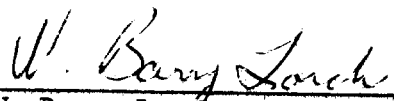
Enclosed is the most recent revision (6/2/78) of the New York State Title and Salary Plan. PLEASE DESTROY ALL PREVIOUS EDITIONS OF THIS PLAN.

Part A of this plan lists alphabetically titles for all established positions in the classified service (competitive, noncompetitive, exempt, and labor classes). Part D lists titles for all unclassified service positions and titles for positions which were pending Budget Division approval at the time of this revision.

It continues to be extremely important that a copy of this plan be available to personnel and payroll staff. PLEASE BE SURE THAT THIS REVISED PLAN IS AVAILABLE TO THAT STAFF. If you need additional copies of the plan, we will send more while our supply lasts.

Explanation of the coding commonly used in two of the more important columns contained in this plan is provided below.

Enclosure


W. Barry Lorch
Director of Classification
and Compensation

JC = Jurisdictional Classification

BARG = Bargaining Unit

0 = Competitive Class
1 = Noncompetitive Class
2 = Exempt
3 = Labor Class
4 = Unclassified Service
5 = "Other"
6 = Pending Noncompetitive
7 = Pending Exempt
8 = Pending Labor

01 = Security Unit
02 = Administrative Services
03 = Operational Services
04 = Institutional Services
05 = Professional, Scientific, and
Technical Services
06 = Management/Confidential
61 = Security Supervisors Unit
64 = Parkway Police Unit

SALARY GRADES SCHEDULE
NEW YORK STATE CLASSIFIED SERVICE

Covering competitive, non-competitive, and
labor class positions in the
ADMINISTRATIVE, OPERATIONAL, INSTITUTIONAL,
and PROFESSIONAL, SCIENTIFIC, and TECHNICAL
SERVICES NEGOTIATING UNITS and positions
designated **MANAGERIAL/CONFIDENTIAL**

APRIL, 1978

Salary Grade	Minimum Annual Salary	Maximum Annual Salary	Annual Increment	RATES OF COMPENSATION				
				First Year	Second Year	Third Year	Fourth Year	Fifth Year
1	\$ 5,639	\$ 6,687	\$ 262	\$ 5,639	\$ 5,901	\$ 6,163	\$ 6,425	\$ 6,687
2	5,865	6,965	275	5,865	6,140	6,415	6,690	6,965
3	6,165	7,321	289	6,165	6,454	6,743	7,032	7,321
4	6,456	7,672	304	6,456	6,760	7,064	7,368	7,672
5	6,773	8,053	320	6,773	7,093	7,413	7,733	8,053
6	7,152	8,492	335	7,152	7,487	7,822	8,157	8,492
7	7,565	8,957	348	7,565	7,913	8,261	8,609	8,957
8	7,997	9,453	364	7,997	8,361	8,725	9,089	9,453
9	8,454	9,974	380	8,454	8,834	9,214	9,594	9,974
10	8,950	10,542	398	8,950	9,348	9,746	10,144	10,542
11	9,481	11,145	416	9,481	9,897	10,313	10,729	11,145
12	10,024	11,756	433	10,024	10,457	10,890	11,323	11,756
13	10,624	12,436	453	10,624	11,077	11,530	11,983	12,436
14	11,250	13,142	473	11,250	11,723	12,196	12,669	13,142
15	11,904	13,876	493	11,904	12,397	12,890	13,383	13,876
16	12,583	14,643	515	12,583	13,098	13,613	14,128	14,643
17	13,304	15,472	542	13,304	13,846	14,388	14,930	15,472
18	14,075	16,351	569	14,075	14,644	15,213	15,782	16,351
19	14,850	17,230	595	14,850	15,445	16,040	16,635	17,230
20	15,624	18,112	622	15,624	16,246	16,868	17,490	18,112
21	16,469	19,065	649	16,469	17,118	17,767	18,416	19,065
22	17,365	20,077	678	17,365	18,043	18,721	19,399	20,077
23	18,301	21,129	707	18,301	19,008	19,715	20,422	21,129
24	19,288	22,220	733	19,288	20,021	20,754	21,487	22,220
25	20,366	23,426	765	20,366	21,131	21,896	22,661	23,426
26	21,450	24,638	797	21,450	22,247	23,044	23,841	24,638
27	22,623	25,919	824	22,623	23,447	24,271	25,095	25,919
28	23,829	27,249	855	23,829	24,684	25,539	26,394	27,249
29	25,095	28,651	889	25,095	25,984	26,873	27,762	28,651
30	26,420	30,092	918	26,420	27,338	28,256	29,174	30,092
31	27,842	31,638	949	27,842	28,791	29,740	30,689	31,638
32	29,340	33,260	980	29,340	30,320	31,300	32,280	33,260
33	30,945	34,981	1,009	30,945	31,954	32,963	33,972	34,981
34	32,608	36,772	1,041	32,608	33,649	34,690	35,731	36,772
35	34,312	38,592	1,070	34,312	35,382	36,452	37,522	38,592
36	36,050	40,458	1,102	36,050	37,152	38,254	39,356	40,458
37	37,954	42,482	1,132	37,954	39,086	40,218	41,350	42,482
38	35,386+							

SALARY GRADES SCHEDULE

Covering positions in the competitive, non-competitive
and labor classes in the

SECURITY SERVICES NEGOTIATING UNIT
SECURITY SUPERVISORS NEGOTIATING UNIT

NEW YORK STATE CLASSIFIED SERVICE

EFFECTIVE APRIL 1, 1978

Salary Grade	Minimum Annual Salary	Maximum Annual Salary	Annual Increment	RATES OF COMPENSATION					*Longevity Step	**Extra Longevity Step
				First Year	Second Year	Third Year	Fourth Year	Fifth Year		
1	\$ 6,306	\$ 7,478	\$293	\$ 6,306	\$ 6,599	\$ 6,892	\$ 7,185	\$ 7,478	\$ 7,771	\$ 8,064
2	6,558	7,790	308	6,558	6,866	7,174	7,482	7,790	8,098	8,406
3	6,893	8,185	323	6,893	7,216	7,539	7,862	8,185	8,508	8,831
4	7,221	8,577	339	7,221	7,560	7,899	8,238	8,577	8,916	9,255
5	7,577	9,005	357	7,577	7,934	8,291	8,648	9,005	9,362	9,719
6	7,997	9,497	375	7,997	8,372	8,747	9,122	9,497	9,872	10,247
7	8,458	10,018	390	8,458	8,848	9,238	9,628	10,018	10,408	10,798
8	8,942	10,566	406	8,942	9,348	9,754	10,160	10,566	10,972	11,378
9	9,452	11,152	425	9,452	9,877	10,302	10,727	11,152	11,577	12,002
10	10,006	11,786	445	10,006	10,451	10,896	11,341	11,786	12,231	12,676
11	10,605	12,461	464	10,605	11,069	11,533	11,997	12,461	12,925	13,389
12	11,210	13,146	484	11,210	11,694	12,178	12,662	13,146	13,630	14,114
13	11,881	13,905	506	11,881	12,387	12,893	13,399	13,905	14,411	14,917
14	12,580	14,696	529	12,580	13,109	13,638	14,167	14,696	15,225	15,754
15	13,311	15,515	551	13,311	13,862	14,413	14,964	15,515	16,066	16,617
16	14,071	16,375	576	14,071	14,647	15,223	15,799	16,375	16,951	17,527
17	14,877	17,301	606	14,877	15,483	16,089	16,695	17,301	17,907	18,513
18	15,734	18,286	638	15,734	16,372	17,010	17,648	18,286	18,924	19,562
19	16,606	19,266	665	16,606	17,271	17,936	18,601	19,266	19,931	20,596
20	17,469	20,253	696	17,469	18,165	18,861	19,557	20,253	20,948	21,645
21	18,414	21,318	726	18,414	19,140	19,866	20,592	21,318	22,044	22,770
22	19,420	22,448	757	19,420	20,177	20,934	21,691	22,448	23,205	23,962
23	20,463	23,627	791	20,463	21,254	22,045	22,836	23,627	24,418	25,209
24	21,568	24,848	820	21,568	22,388	23,208	24,028	24,848	25,668	26,488
25	22,773	26,197	856	22,773	23,629	24,485	25,341	26,197	27,053	27,909

*Additional annual increment provided to employees who have rendered continuous and satisfactory service for five years after having attained the maximum salary of their grade.

**Second additional annual increment provided to employees who have rendered continuous and satisfactory service for ten years after having attained the maximum salary of their grade.